

SANTA MARIA VALLEY YMCA JOB DESCRIPTION

Job Title: After-School Program Leader (Guadalupe)

FLSA Status: Non-Exempt, Part-Time Pay Range: \$17.00 - \$18.50 Per Hour Expected hours: 10 – 25 per week

JOIN OUR FUN, FLEXIBLE TEAM AT THE YMCA'S GUADALUPE AFTER-SCHOOL PROGRAM!

Imagine a job where your workday is filled with games, creativity, and making kids smile! In our Guadalupe after-school program, you'll get to inspire young minds, help them explore, and be a part of their journey to discover and learn. Every day brings something new as you lead activities, engage with families, and make a positive impact in your community.

WHY YOU'LL LOVE THIS JOB:

- Continuing Education Reimbursement! Looking to grow your skills? We support your professional development so you can keep advancing in your career.
- Huge Growth Opportunities! We provide paths to "move up" right here within the Y. Fun fact: Our CEO started as a fitness instructor!
- Work-Life Balance! Part-time hours allow you to keep mornings, evenings and weekends free while
 making a difference in the afternoons.
- Community Impact! Join a team that supports families, strengthens the community, and promotes health, wellness, and connectedness.
- Free Gym Membership! Stay fit and motivated with full access to our YMCA gym and fitness classes.
- YMCA Retirement Fund Matching! Your future matters to us, so we offer a retirement fund with matching contributions after two years.

POSITION SUMMARY:

As an After-School Program Leader, you'll partner with our Site Coordinator to engage kids in activities that promote growth and curiosity. Every day, you'll help create a supportive environment for students, maintain a safe and clean program site, and communicate with parents. This is an ideal part-time role if you want to make a meaningful impact and have fun doing it!

ESSENTIAL FUNCTIONS:

- Lead daily lessons and activities that spark excitement and curiosity.
- Supervise and ensure a safe, fun, and engaging space for children.
- Build positive relationships with children, parents, and school staff.
- Attend family nights, staff meetings, and fun development activities.
- Plan and lead age-appropriate activities that keep children engaged and smiling.



QUALIFICATIONS:

- High school diploma or GED.
- At least 18 years of age.
- Ability to pass all district requirements including testing, background, and TB screening.

SCHEDULE:

Perfect for someone looking for a flexible, part-time role that aligns with the Guadalupe Unified School District calendar. If you're ready to join a fun team that cares about making a difference, apply today!

• Job Type: Part-time

Pay: \$17.00 - \$18.50 per hour
Expected hours: 10 - 25 per week

BENEFITS:

- Employee discount
- Flexible schedule
- Paid time off
- Professional development assistance
- Retirement plan

SCHEDULE:

- 4-hour shift
- Afternoon shift
- After school
- Monday to Friday

WORK LOCATION:

• In person at Mary Buren Elementary School